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## PROFILE

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International lawyer and professor with expertise in human rights and rule of law; anti-corruption, organizational ethics, ESG, and compliance; international environmental, agricultural, land tenure, and natural resource law; public international law, multilateral treaties, global governance, and regulation.

## ACADEMIC EXPERIENCE

**Loyola University Chicago School of Law, Rome, Italy**  
*Part-time Faculty, Rule of Law for Development Program* 2024-present

**Loyola University Chicago School of Law, Rome, Italy**  
*Executive Director and Senior Lecturer, Rule of Law for Development Program* 2020-2024

- Managed unique practice-oriented LL.M. program on rule of law for development.
- Led overall curriculum design, managed relations with advisory board, oversaw finances, and supervised staff.
- Built strategic partnerships with international organizations, governments, and the private sector, raised grant funding, and implemented donor-supported capacity building and technical assistance projects.
- Taught graduate law courses on international legal reform, international law, governance, and international development policy.

**Loyola University Chicago School of Law, Rome, Italy**  
*Professor (Non-tenure), Rule of Law for Development Program* 2018-2020

**Loyola University Chicago School of Law, Rome, Italy**  
*Part-time Faculty, Rule of Law for Development Program* 2011-2018

**Australian National University, School of Law, Canberra, Australia**  
*Visiting Professor, Law, Governance, and Development Program* 2013-2014

**Lauterpacht Centre for International Law, University of Cambridge, Cambridge, UK**  
*Visiting Scholar* 2010-2011

**Fordham University, School of Business, New York, NY**  
*Adjunct Professor* 2001

## COURSES TAUGHT

Business Ethics  
History, Theory, and Practice of Rule of Law  
International Development Architecture  
Operationalizing Treaties  
Research Methods and Writing for Rule of Law

## COURSES PREPARED TO TEACH

International Environmental Law  
Organizational ethics and compliance  
Philosophy of law (Jurisprudence)  
Public International Law  
Law and Society  
Business and Human Rights

## OTHER PROFESSIONAL EXPERIENCE

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**Legal and consulting practice, Bangkok, Thailand and Rome, Italy**

2012-present

- Provide high-level advisory services to international organizations, non-profits, and private firms on risk management, legal compliance, and governance; government contracting; due diligence; anti-corruption; and data law and governance. Representative projects include:
  - Advising The Asia Foundation on environmental and social safeguards and law for sustainable energy and transport infrastructure in ASEAN for USAID-Australia Mekong Safeguards Program.
  - Preparing synthesis report on achievements, theory of change, and lessons learned from four-year Asia-Pacific environmental law and policy program for the Stockholm Environment Institute Asia Centre.
  - Advising UN Environment (UNEP) on advancing its mandate through UN system-wide strategies for the environment and UNEP's role in implementing the 2030 Agenda and SDG framework.
  - Counseling UN Food and Agriculture Organization on human rights and global strategies to advance the Voluntary Guidelines on the Governance of Tenure, Voluntary Guidelines on Securing Sustainable Small-Scale Fisheries, and the 2022 UN Year of Artisanal Fisheries and Aquaculture.

### **International Development Law Organization (IDLO)**

*Director of Research, Policy, and Strategic Initiatives, Rome, Italy*

2008 – 2012

- Devised and led a portfolio of strategic initiatives to establish IDLO as a leading contributor to international efforts to strengthen the rule of law in developing and post-conflict countries.
- Launched IDLO's research function and led eight multi-country innovative research projects on human rights, particularly gender equality and girl children's rights; traditional knowledge for agriculture; land governance and tenure; and microfinance consumer protection regulation. Managed publication of five books and more than 50 research papers over a period of four years from the research function's inception, achieving substantial policy and practical impacts internationally.
- Directed the organization's Permanent Observer Office to the United Nations and conducted outreach and representation within the UN and among member states.
- Led the development of IDLO's first Strategic Plan (2009-2012), involving consultations with internal and external stakeholders, as basis for results-based management system. Developed indicator framework to measure results.

*General Counsel and Secretary, Rome, Italy*

2002 – 2009

- Managed all aspects of IDLO's legal functions as an international organization, including drafting organizationwide governance policies, contracts, resolutions of governing body meetings, and rendering opinions on treaties and other legal texts. Negotiated agreements with counterparts including governments, international financial institutions, private corporations, and non-governmental organizations.
- Managed capacity building, technical assistance, and training projects involving lawyers, regulators, and judges from developing and transition economies with a focus on judicial reform, corporate governance and social

responsibility, business regulation and anti-corruption issues. Missions included Central African Republic, Egypt, Guinea Bissau, Kenya, Kosovo, Lesotho, Oman, Swaziland, and Uganda.

**Social Accountability International (SAI)** *Counsel and Program Manager, New York, NY* 1999 – 2001

- Co-managed feasibility study and subsequent development of the Business Principles for Countering Bribery.

## EDUCATION

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**Ph.D. Development Studies, 2022** Inst. of Development Studies, University of Sussex, Brighton, UK

Thesis: “Making Treaties Work: The role of strategy, management, and operations in supporting effective multilateral treaty contributions to sustainable development”

**J.D., 1995** DePaul University, Chicago, Illinois, USA

**M.A. Philosophy, 1992** Loyola University Chicago, Illinois, USA

Thesis: “The Moral Obligation to Obey the Law”

**B.A. Government (Hon.) & Philosophy, 1990** College of William & Mary, Virginia, USA

Thesis: “Dworkin’s Interpretive Legal Theory: The Case of *Lochner*”

## LANGUAGES, PROFESSIONAL QUALIFICATIONS, AND AFFILIATIONS

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**Languages:** English (native), Italian (fluent), Spanish (advanced), French (intermediate), Thai (intermediate).

**Bar Admissions:** New York (Appellate Division, First Department, 1996).

**Affiliations:** Affiliated Fellow, Stockholm Environment Institute Asia Centre, Bangkok; Group on Earth Observations, AI for Earth Observations (Co-chair Law and Governance Subgroup) and Member, Law, Ethics, and Governance Subgroup.

## PUBLICATIONS

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### Monographs

*Strategic Treaty Management: Practice and Implications* (Cambridge University Press, 2015).

### Co-authored Books

Co-author, *Responsible Governance of Tenure and the Law: A Guide for Lawyers and other Legal Services Providers*, UN Food and Agriculture Organization of the United Nations (2016).

### Edited Volumes

*Searching for Success: Narrative Accounts of Legal Reform in Developing and Transition Countries*, IDLO Cases and Studies on Development, Governance, and Rule of Law. Series No. 1 (2006).

## Book Chapters

“Regulation of Social Media and the Rule of Law” (book chapter) in ed. Ibrahim, I., *SDG 16 and Artificial Intelligence* (Routledge, 2025 (forthcoming))

“The Adequacy of Financing for the Development Agenda”, in eds. McInerney-Langford, S. and MacQuorquede, R. eds *The Sustainable Development Goals and International Law* (Oxford University Press, 2023).

“The Role of Arbitration involving Non-state Actors in Making the FCCC Work” in ed. Miles, Wendy, *Dispute Resolution and Climate Change: The Paris Agreement and Beyond* (International Chamber of Commerce, 2017).

Co-author, *A Human Rights-Based Approach to Securing Small-Scale Fisheries: A Quest for Development as Freedom*, in eds. S. Jentoft, R. Chuenpagdee, M. J. Barragán-Paladines and N. Franz, *The Small-Scale Fisheries Guidelines: Global Implementation* (Springer, 2017).

“Introduction” and “Conclusion”, in *Searching for Success: Narrative Accounts of Legal Reform in Developing and Transition Countries*, IDLO Cases and Studies on Development, Governance, and Rule of Law. Series No. 1 (2006).

“Issues in the Development of an Anti-corruption Management System Standard,” in ed. J. Wieland, *Standards and Audits of Ethics Management Systems: The European Perspective* 148 (Springer, 2003).

## Articles

“Covid-19, State Effectiveness, and Core Values of Political Morality”, *Law and Development Review*, vol. 17, issue 2 (2024).

“The Emergence of Intelligent Treaty Systems and the Future of International Law”, *Illinois Journal of Law, Technology and Policy*, vol 2.1 (2022).

“Justice, Complexity, and Effective Governance in the Twenty-First Century”, *Problema: Anuario de Filosofía y Teoría del Derecho*, Vol. 15 (2021).

“WHO FCTC and global governance: effects and implications for future global public health instruments”, *Tobacco Control* (2018).

“Guidance on Responsible Agricultural Supply Chains”, 1 *Journal of Law and Rural Development* 65 (2017).

“Regulation before Responsibility: The Limits of Voluntary Corporate Social Responsibility”, 40 *Cornell International Law Journal* 171 (2007).

“Experience in Judicial Reform in Developing Countries”, *Law in Transition* (EBRD Journal)(2005).

“Law and Development as Democratic Practice”, 37 *Vanderbilt Journal of Transnational Law* 935 (2005).

“Implications of High Performance Production and Work Practices for Theory of the Firm and Corporate Governance”, 2004 *Columbia Business Law Review* 101.

“The Regulation of Bribery in the United States,” 73 *International Review of Penal Law* 81 (2002).

“Common Ground: Reconciling Rights and Communal Concerns in Real Property Law,” 25 *Boston College Environmental Affairs Law Review* 831 (1998).

“Habermas, Proceduralism and the Private Cause of Action under 10b-5: The Implications for Democracy”, 31 *Creighton Law Review* 805 (1997).

“Towards the Next Phase in International Banking Regulation,” 7 *DePaul Business Law Journal* 143 (1994).

### **Grey literature**

Factors contributing to treaty effectiveness: implications for a possible pandemic treaty, Graduate Institute of International and Development Studies, Global Health Centre, 2021, available at: [https://scholar.google.com/citations?view\\_op=view\\_citation&hl=en&user=rG4NpLAAAAAJ&citation\\_for\\_view=rG4NpLAAAAAJ:xSYboBqXhAC](https://scholar.google.com/citations?view_op=view_citation&hl=en&user=rG4NpLAAAAAJ&citation_for_view=rG4NpLAAAAAJ:xSYboBqXhAC)

Experience involving technology transfer, capacity building, and information exchange for the International Treaty on Plant Genetic Resources for Agriculture, Food and Agriculture Organization of the United Nations, 2014, available at: <https://openknowledge.fao.org/bitstreams/62a9f269-6735-48fc-9ff8-c188e0d997fa/download>

UNEP, International Environmental Governance, and the 2030 Sustainable Development Agenda, United Nations Environmental Program, 2017, available at: <https://www.unep.org/resources/publication/unep-international-environmental-governance-and-2030-sustainable-development>

### **Conference organizer**

“Rule of Law in the 2030 Sustainable Development Agenda”, Rome, Italy, 1-2 February 2019.

“Complexity, Legal and Institutional Change, and Rule of Law”, Loyola University Chicago School of Law, Rome, Italy, 1-2 December 2017.

“Legal and Judicial Development Assistance: Realizing the Paris and Accra Agendas for Rule of Law and Human Rights”, International Development Law Organization, Rome, Italy, 21 October 2010.

### **Presentations**

“AI for Earth Observation Data: Emerging Challenges and Trends in Law, Regulation, and Ethics”, European Society for International Law, Annual Conference, September 2024, Vilnius, Lithuania.

Keynote address, “Covid-19, State Effectiveness, and Core Values of Political Morality”, Law and Development Institute Conference, Centre for Asian Legal Studies, National University of Singapore, 8 December 2023.

“Social media as a drag or driver of rule of law and SDG16?”, AI and the Rule of Law Conference, Qatar University Law School, 20 April 2022.

Keynote address, Seventh International Conference on Legal Philosophy, National Autonomous University of Mexico, Mexico City, 26 November 2018.

Current trends in business and social and environmental sustainability, UNIDROIT, Rome, Italy, 12 November 2018.

Dialogue on Community of Practice on Private Law and Agricultural Development, World Bank Law, Justice, and Development Conference, Washington, DC, 8 November 2018.

“Do multilateral treaties (still) matter for development?”, UNDP, New York, NY, 16 July 2018.

Panelist, Trends in immigration and asylum law in the United States and Europe, New York State Bar Association, Rome, Italy, 18 April 2018.

“Responsible Agriculture”, Washington Network Group, Washington, DC, 21 September 2016.

“Strategic Treaty Management”, Rutgers University Global Affairs Speaker Series, 24 February 2016.

Keynote Address, Conference on Global Commons, Global Public Goods, and Global Democracy, University of Leuven, 2 February 2016.

“Relevance of Multilateral Treaty Dispute Resolution Practices for Climate Change Adjudication and Arbitration”, Conference on Climate Change Related Disputes: Relevance of International Arbitration and ADR, ICC International Court of Arbitration and International Bar Association, Paris, France, 8 December 2015.

“Strategic approaches to multilateral environmental agreement management”, Division of Environmental Law and Conventions, United Nations Environmental Program, Nairobi, Kenya, 3 December 2015.

Panel organizer and moderator, “Hard Law, Soft Law: Do Different Normative Instruments Affect National Rule of Law Reform and Development Differently?”, Law, Justice and Development Conference, The World Bank, Washington, DC, 16 November 2015.

Panel organizer and presenter, “How Countries Transpose International Legal Norms into Domestic Legal and Regulatory Frameworks”, Law, Justice and Development Conference, The World Bank, Washington, DC, 17 November 2015.

“The Emergence of Strategic Treaty Management”, Expert briefing, Law, Justice and Development Conference, The World Bank, Washington, DC, 17 November 2015.

“Intelligent Treaty Systems”, American Society of International Law, Midyear Research Conference, 24 October 2015.

Panelist, “Preparing for the Next Crash: A UN Insolvency Convention, EU amendments and national law reform”, International Bar Association Conference, Vienna, Austria, 5 October 2015.

“Human Rights and Legal Empowerment Considerations in Small Scale Fisheries”, UN Food and Agriculture Organization, Rome, Italy, 15 November 2013.

“The Power of Multilateral Treaties: Employing New Forms of Strategic Treaty Management in Response to Pressing Global Issues”, Regulatory Institutions Network, Australian National University, Canberra, Australia, 24 May 2013.

“Making the Voluntary Guidelines on Land Tenure and Responsible Agricultural Investment Principles Work: Lessons from Global Voluntary Codes and Regulatory Systems”, International Land Coalition and International Fund for Agricultural Development, Rome, Italy, 13 September 2012.

“Considerations in aligning implementation strategies of the Convention on Biological Diversity and International Treaty on Plant Genetic Resources for Agriculture”, Bioversity International, Maccaese, Italy, 7 May 2012.

“The Developmental Approach to Multilateral Treaty Compliance”, Regulatory Institutions Network, Australian National University, Canberra, Australia, 27 February 2012; University of Auckland School of Law, 21 February 2012.

Panelist and organizer, “International Law and Rule of Law Development”, Law, Justice and Development Week 2011, World Bank, Washington, DC, 17 November 2011.

“Informal Justice and Socio-economic Rights in Post-conflict Countries”, Consultation of the Rule of Law Coordination and Resource Group, United Nations, New York, 25 March 2011.

“Experience in Development Programming for Legal Empowerment of the Poor”, Conference on Legal Empowerment of the Poor: From Concepts to Action, University of Amsterdam Law School, 7 February 2011.

“Treaty Monitoring and State Fiscal Capacity - with Particular Focus on Developing Countries”, Lauterpacht Centre for International Law, University of Cambridge, Cambridge, United Kingdom, 12 November 2010.

“The Role of the Emerging International Tax Cooperation Regime in Achieving the Millennium Development Goals”, International Law Association Conference, The Hague, the Netherlands, 19 August 2010.

Overview and discussant, book launch “Legal Empowerment: Practitioners’ Perspectives”, United Nations University, New York, New York, 25 June 2010.

“Legal Empowerment of the Poor: the legal dimension from an IDLO perspective” and Panel Discussion on Legal Empowerment, Conference on Legal Empowerment of the Poor, University of Lund, Lund, Sweden, 3-4 March 2010.

“A Place to Call Our Own: Land Disputes and the Rights of the Poor”, United Nations University, United Nations, New York, New York, 19 November 2009.

Organizer and panelist, “Fostering Public-Private Cooperation in the Fight Against Corruption”, Conference of State Parties, UN Convention on Corruption, Doha, Qatar, 10 November 2009.

“Legal Empowerment”, Panel Discussion, Second Committee of the United Nations General Assembly, New York, New York, 16 October 2009.

Panelist, “Asian Legal Revivals: Lawyers Reshaping Asian States”, discussing *Asian Legal Revivals: Lawyer-Compradors and Colonial Strategies in the Reshaping of Asian States* with authors Bryant Garth & Yves Dezalay, Law and Society Conference, Denver, Colorado, 30 May 2009.

“Peacebuilding as a Regulatory Intervention: How Emerging International Norms on Rule of Law Affect StateBuilding after Conflict”, Law and Society Conference, Denver, Colorado, 28 May 2009.

“National Strategies and Programming for Rule of Law Development”, Conference on Enhancing Global Rule of Law Assistance, United Nations, New York, New York, 21 April 2009.

“Transforming Development: How the New International Law is Changing the Dynamics and Prospects for Improving Domestic Law and Legal Institutions in Developing Countries”, Law and Society Conference, Montreal, Canada, 30 May 2008.

“Rebuilding the Rule of Law from the Ground Up: Legal Reform Experience from Kosovo and Afghanistan”, Santa Clara University School of Law, Santa Clara, California, 10 January 2008.

“Theory of the Firm and Corporate Governance: Perspectives on Enterprise Criminal Liability”, Presentation to the faculty, Santa Clara University School of Law, Santa Clara, California, 9 January 2008.

“Reframing the Mandatory versus Voluntary Debate in Advancing Labor, Environmental, and Human Rights Protection”, Expert Group Meeting on Corporate Social Responsibility and Public Policy, United Nations Industrial Development Organization, Vienna, Austria, 20 November 2007.

Chair, Panel on the International Rule of Law Marketplace, Annual Conference of the Hague Institute for the Internationalization of the Law, The Hague, Netherlands, 25 October 2007.

“Experience in Legal Reform for Poverty Reduction”, Presentation to the Democracy and Governance group, Swedish International Development Agency, Stockholm, Sweden, 7 March 2007.

“Implications of Experience in Law and Good Governance Promotion for Land Tenure Reform”, Expert Meeting on Good Governance in Land Tenure and Administration, UN Food and Agriculture Organization, Rome, Italy, 25 September 2006.

“Constructing International Regulatory Regimes for Corporate Social Responsibility: Dynamics and Prospects”, Presentation to the Centre on Regulation and Competition, Institute for Development Policy and Management in the School of Environment and Development, University of Manchester, Manchester, United Kingdom, 14 February 2006.

“The Emerging Regulatory Framework for Human Rights and Business”, Presentation at the International Bar Association Conference, Prague, Czech Republic, 29 September 2005.

“The Global Compact and Anti-corruption”, Presentation at UNDP Office, Cairo, Egypt, 18 April 2005.

“Improving Judicial Capacity to Further Property Rights Enforcement”, for the Third UN Economic Commission for Europe/Real Estate Advisory Group, Land for Development Programme Forum, 13 December 2004.

“Regulation before Responsibility: The Limits of Voluntary Corporate Social Responsibility”, Invited paper prepared for conference on Corporate Social Responsibility in Sub-Saharan Africa, George Washington University School of Law, 29 October 2004.

“The Role of Corporate Social Responsibility Initiatives in Addressing Human Rights Abuses Involving Non-state Actors”, Panel on Addressing Violations of International Law by Non-State Actors, International Law Weekend, International Law Association, New York, New York, 27 October 2001.

“Standardizing Corporate Anti-corruption Compliance”, organizer and panelist, “How to prevent corruption in international business transactions,” International Business Law Committee, American Bar Association Annual Conference, Chicago, Illinois, 7 August 2001.

“The International Experience of Ethics Standards and Norms,” Ethos 2001 National Conference – Measuring and Communicating Corporate Social Responsibility Practices, Sao Paulo, Brazil, 7 June 2001.

“Issues in the Development of an Anti-corruption Management System Standard,” European Business Ethics Network Research Conference 2001, Standards and Audits for Ethics Management Systems, University of Applied Sciences, Constance, Germany, 18 May 2001.